



## ISO 20121 Sustainable Development Policy

### Essebi S. p. A.

Essebi S.p.A., founded in 1993 in Faenza, is a catering and banqueting company that combines passion for hospitality and haute cuisine, with more than 50 professionals including chefs, event planners and dedicated staff. For the design and delivery of catering and banqueting services, among the many realized during the years of activity, collaborations with world-renowned international brands stand out.

Essebi S.p.A. has already demonstrated considerable sensitivity to sustainability issues with active involvement in several events of its ISO 20121-certified clients.

In order to pursue the short, medium and long-term goals, aimed at contributing to the mitigation of climate change and enhancing the social and economic impact on the territory, Essebi S.p.A. has decided to adopt an internationally recognised management system, obtaining ISO 20121:2024 certification, the international standard for sustainable event management.

This decision leads to the implementation of the values promoted by the ISO 20121 standard itself and by this policy, in reference to the document "4.5 Mission Statement ISO 20121\_Essebi S.p.A." such as:

- Stewardship,
- Inclusion and accessibility,
- Integrity,
- Transparency,
- Participation,
- Legacy.

Moreover, in line with the United Nations Sustainable Development Goals (SDGs), Essebi S.p.A. has decided to implement an ESG strategy (Environmental, Social and Governance), with the aim of ensuring continuous of the activities at a sustainability level.

In this perspective, Essebi S.p.A. is committed to working in the following areas to achieve various objectives:

#### **Environmental**

- minimizing waste, resources' consumption and promoting circular economy;
- managing responsibly natural resources;
- reducing carbon emissions in its operations;
- protecting biodiversity;
- reduce food waste.

Sustainable Development Goals pursued: SDG 7 – Affordable and Clean Energy; SDG 13 - Climate Change;

#### **Social**

- promoting employees' welfare and building a diverse and inclusive environment for all;
- promoting comprehensive and updated information and training on sustainability issues;
- improving direct and indirect economic impact;



Sustainable Development Goals pursued: SDG 2 - Zero Hunger; SDG 3 - Good Health and Well-Being; SDG 4 – Quality Education; SDG 5 - Gender Equality; SDG 8 - Decent Work and Economic Growth; SDG 10 - Reduced inequalities.

#### Governance

- respecting international conventions and guidelines aimed at promoting a responsible business conduct and reinforcing the respect of human and children's rights;
- guaranteeing compliance with current environmental, labor and health and safety regulations;
- Managing the activities following the values mentioned above;
- directing suppliers toward sustainable choices and behaviors;
- promoting continuous improvement by preparing an annual report containing the results and lessons learned and an improvement plan for the following year;
- involve all the interested parties (employees, suppliers, clients and guests, locations, local community, trade associations) on the topic of environmental, social and economic sustainability, and consider their needs and expectations.

Sustainable Development Goals pursued: SDG 9 - Industry, Innovation and Infrastructure; SDG 12 - Responsible Consumption and Production;

The sustainability policy of the Essebi S.p. A. is implemented through a specific action plan in order to foster climate change mitigation and enhance the social and economic benefits generated.

Essebi S.p.A.  
*Giorgio Monti*  
**ESSEBI S.P.A.**  
Sede Leg.: Foro Bonaparte, 71.....  
20121 MILANO  
Sede Sec. e Amm.va. C.so Mazzini, 58  
48018 FAENZA (RA)  
P.IVA e C.F.: 01236120398  
Capitale Sociale Euro 99.999,99